

## Management

### BOARD OF DIRECTORS

#### İdil Yiğitbaşı Chairperson

İdil Yiğitbaşı received a bachelor's degree in business administration from Boğaziçi University in 1986 and a master's degree in the same subject from Indiana University in 1989. She started her career in finance at the Yaşar Group in 1986, and subsequently held senior management positions particularly in strategy and marketing in various Group companies involved mainly in the food industry. Having served as the Vice Chairperson of Yaşar Holding from 2003 until 2009, Ms. Yiğitbaşı has been appointed as the Chairperson of Yaşar Holding in April 2009, a position she still holds. İdil Yiğitbaşı has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

#### Yılmaz Gökoğlu Vice Chairperson

Yılmaz Gökoğlu received a bachelor's degree in economics and public finance from Ankara University, Faculty of Political Sciences in 1977. He worked as a tax inspector for the Ministry of Finance from 1978 through 1982, and joined Yaşar Group in 1983 where he held various senior management positions mostly in the fields of financial affairs and audit. Elected as a member of the Yaşar Holding Board of Directors in April 2007, Mr. Gökoğlu was appointed as Vice Chairperson of Yaşar Holding in June 2009. Mr. Gökoğlu, to whom audit and risk management coordinator reports, also serves as General Secretary of the boards of directors at the Yaşar Group. Yılmaz Gökoğlu has been holding seats on the board of directors of Yaşar Group companies for the last ten years.

#### Mehmet Kahya Independent Director

Mehmet Kahya double majored in chemical engineering and economics at Yale University (1973), and received his master's degree with majors in finance, marketing and operations research from the Kellogg Graduate School of Management in 1975. Having served in senior management positions including board member, managing director, vice chairperson, CEO and executive committee member in various private sector firms and holding companies in Turkey, Mr. Kahya has been a member of the Board of Directors of Yaşar Holding since April 2009.

#### Mehmet Ögütçü Independent Director

Mehmet Ögütçü received his bachelor's degree from Ankara University, Faculty of Political Sciences in 1983, his master's degree from the London School of Economics in 1985 and his doctorate degree from College d'Europe, Bruges in 1992. He served as an advisor for foreign media relations for Turgut Özal, then Prime Minister. He worked in the Turkish Foreign Affairs Ministry's missions in Ankara, Beijing, Brussels and OECD from 1986 to 1994. He was the principal administrator for the Asia-Pacific program at the International Energy Agency in Paris from 1994 to 2000, and the head of OECD's Global Forum from 2000 until 2005. He functioned as the External Relations and Governmental Relations Director of BG (British Gas) Group from 2005 to 2011. Currently, Mr. Ögütçü is the chairman of Global Resources Corporation (London), a regional energy investment and consultancy company; an independent director on the board of Genel Energy Plc; chairman of Invensys Plc Advisory Board; International Advisory Board member at APCO Worldwide (Washington); Advisory Board member at KCS, Windsor Energy Group and NUMIS Securities, and special envoy at Energy Charter (Brussels). He occasionally lectures on development economy, competitive edge and energy geopolitics at LSE and Harvard University. He has published numerous books and articles on energy, foreign investments, China, Middle East, Central Asia and EU in Turkey and in the international arena.

#### Dr. Mehmet Aktaş Director

Mehmet Aktaş received a bachelor's degree in economics from Ankara University, Faculty of Political Sciences in 1983, a master's degree in economics from Vanderbilt University in 1992 and a doctorate degree in finance from 9 Eylül University in 2003. After working in the public sector from 1984 to 1995, he joined the Yaşar Group in 1995, where he held various positions mainly in strategy, budget, and corporate finance. Mr. Aktaş was appointed as Chief Executive Officer of Yaşar Holding in July 2007 and has been serving as a member of the Yaşar Holding Board of Directors and as Chief Executive Officer since April 2009. He has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

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### Hakkı Hikmet Altan Director

Hakkı Hikmet Altan got his bachelor's degree in business administration from the Middle East Technical University in 1985. After working at the Yaşar Group from 1985 until 1988, he became Assistant General Manager at Yaşar Uluslararası Ticaret and Yaşar Dış Ticaret from 1993. He functioned as Yaşar Group Finance Coordinator from 2001 to 2003, when he was appointed as the Vice President of Finance for Yaşar Group. Mr. Altan became Vice President of Foreign Trade of the Group in 2007. Serving as the Chief Financial Officer of Yaşar Holding since 2009, Mr. Altan has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

### Levent Rıza Dağhan Director

Levent Rıza Dağhan received his bachelor's degree in public finance from Ankara University, Faculty of Political Sciences in 1986. The same year, he worked as an assistant manager and branch manager in Turkey operations of the UK-based International Leisure Group and as Manager for Turkey Operational Planning and Analysis at the London Head Office. He joined the Yaşar Group in 1991, where he worked as an auditor, audit coordinator and Vice President of Audit in the Audit Department. He was appointed as Vice President of Financial Affairs and Finance responsible for Coatings and Chemicals Division Companies (2001-2003), and held seats on the boards of directors of some companies under the Yaşar Group (1998-2003). From 2004 until 2009, Mr. Dağhan functioned as the CFO of Öger Group, and actively as a board member and Vice Chairman at Öger Group's companies, primarily Öger Holding and Atlasjet International Aviation. He has been serving as the President of Financial Affairs and Budget Control of Yaşar Group since 2009. Mr. Dağhan has been holding seats on the boards of directors of Yaşar Group Companies for the last three years.

*Members of the Board of Directors of our company, which is affiliated to the Yaşar Group, may hold seats on the boards of directors of other Group companies, and there may be various transactions by and between these companies that may be considered under the scope of Article 395/1 of the Turkish Commercial Code. However, the parties to such transactions are Group companies only, and necessary permissions are obtained at the general assembly meeting of each relevant company.*

## SENIOR MANAGEMENT

### Mesut Sezer General Manager

Mesut Sezer got his bachelor's degree in business administration from Anadolu University in 1984. He began his career as an olive expert at Marmarabirlik Mudanya Branch in 1984, and worked as a sales inspector and sales supervisor at Tuborg-Bimpaş Bursa Regional Office from 1987 to 1991. Having joined the Yaşar Group in 1993 as Pınar Et Bursa Regional Supervisor, Mr. Sezer functioned as Bursa Regional Manager (1995-1998), Pınar Food Service Regional Manager (1998-2001), Yaşar Birleşik Pazarlama Bursa Regional Manager (2001-2008), Yaşar Birleşik Pazarlama Sales Director for West (2008-2010), and Yaşar Birleşik Pazarlama Sales Director for East (2011-2012). Mr. Sezer has been appointed as the General Manager of Viking Kağıt in December 2012.

### Ahmet Şenyavaş Factory Director

Ahmet Şenyavaş received his bachelor's degree in industrial engineering from Dokuz Eylül University in 1993 and in economics from Anadolu University in 2005. He completed his master's degree in management and organization at Ahmet Yesevi University in January 2013. From 1985 to 1995, Mr. Şenyavaş owned a business engaged in the sales, service and spares for LPG and household appliances. He joined the Yaşar Group in 1995, working as a converting engineer at Viking Kağıt. Having served as a converting manager from 2000 until 2007, he has been appointed as the Factory Director in 2007, a position he currently holds.

### Bayram Akyüz Financial Affairs & Finance Director

Bayram Akyüz received his bachelor's degree in business administration from Gazi University in 1994 and his master's degree in banking education from the same university in 1996. He worked as an inspector at companies affiliated to Avrupa-Amerika Holding, which also incorporated İktisat Bank, from 1998 to 2002. He joined the Yaşar Group as an auditor in the Audit Department of Yaşar Holding in 2002. In 2009, Mr. Akyüz has been appointed as Financial Affairs & Finance Director for Yaşar Dış Ticaret and Desa Enerji. He has been serving as Financial Affairs & Finance Director of Viking Kağıt since June 2011.